**From:** Morabito, Joe

Sent: Thursday, October 6, 2022 6:03 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Enfield's 2022 - 23 Performance Objectives

Finally, we see an agenda item concerning Susan Enfield's 2022 – 23 Performance Objectives. These should have been written before school started; but better late than NEVER. I would be happy to write them for you. Objectives should be behavioral, metric driven as in Achieve X as Measured by Y. And Met Some, Met, Exceed or Far Exceed measurement standards for each objective. I would break them down to Critical with a 70% weighting and Important with a 30% weighting. This is a science that should drive results and accountability. No feel-good objectives as has occurred with past failed Superintendent. The Board needs to tie retention to improving dismal test scores and the district's Great Schools ratings. Time to end the failure. JM

## **Joseph Morabito**